

# **Competition Rules: "Foxconn Celebrates 25 Years in the Czech Republic: Test Your Knowledge and Win!"**

**1 August 2025 – 31 August 2025**

This document sets out the rules (hereinafter referred to as the "Rules") of the competition entitled "Foxconn Celebrates 25 Years in the Czech Republic: Test Your Knowledge and Win!" (hereinafter referred to as the "Competition").

## **1. Organiser of the Competition**

- 1.1 The organiser of the Competition is Foxconn European Manufacturing Services s.r.o., ID No.: 25965361, with its registered office at U Zámečku 27, Pardubičky, 530 03 Pardubice, registered in the Commercial Register maintained by the Regional Court in Hradec Králové, Section C, Insert 17934 (hereinafter referred to as the "Organiser").
- 1.2 The Competition will be held via the JOBka application (hereinafter referred to as "JOBka").

## **2. Timing and Location**

- 2.1 The Competition will run from 1 August 2025 to 31 August 2025. (hereinafter referred to as the "Duration of the Competition").
- 2.2 The Competition will take place in the territory of the Czech Republic via the JOBka application.

## **3. Conditions of Participation in the Competition**

- 3.1 Only employees of the Foxconn Group (see Clause 8.1 of the Rules) over the age of 15 with permanent residence and delivery address in the Czech Republic who meet all conditions set out in these Rules (hereinafter referred to as the "Participant") may participate in the Competition.
- 3.2 Each Participant is entitled to take part in the Competition only once, i.e. submit one Competition Entry (see Clause 4.3 of the Rules).
- 3.3 Participation in the Competition is voluntary. By entering the Competition, the Participant agrees to these Rules and undertakes to comply with them. The Participant also agrees to abide by all JOBka rules, in particular the terms of use and conduct.
- 3.4 Participation in the Competition does not require the purchase of goods, services or payment of any other fee.

## **4. Competition Mechanics**

- 4.1 On the first day of the Duration of the Competition (Clause 2.1), the Organiser will publish a quiz and announcement in the JOBka application inviting Participants to take part.
- 4.2 The Participant enters the Competition as follows:

The Participant enters the Competition by correctly answering each of the 16 quiz questions in the JOBka application during the Duration of the Competition (Clause 2.1), concerning the Pardubice and Kutná Hora regions. The Participant must fulfil all these conditions (hereinafter referred to as the "Competition Entry").

- 4.3 One Participant may submit only one Competition Entry.

- 4.4 The Participant is solely responsible for the content of the Competition Entry and undertakes to comply with the following conditions:
- a) The Competition Entry must not be contrary to applicable laws and regulations;
  - b) The Competition Entry must not contain personal data, records or likenesses that the Participant or the Organiser is not authorised to use and process;
  - c) The Competition Entry must not contain any inappropriate expressions that are contrary to good morals, generally accepted standards of decency or morality, or which demean human dignity (in particular, it must not contain elements of pornography, violence, offensive or otherwise inappropriate content, defamation of a nation, race, ethnic or other group of persons, incite or approve of criminal acts, or encourage immoral conduct);
  - d) The Competition Entry must not contain elements or parts to which third parties hold rights, especially copyright or related rights, rights to industrial property such as trademarks or designations of origin, and other intellectual property rights;
  - e) The Competition Entry must not contain hidden advertising;
  - f) The Competition Entry must not in any way damage the Organiser or any other person.
- 4.5 The Organiser reserves the right to exclude any Competition Entry that does not meet the conditions set out in these Rules or to remove it from the Competition at any time without stating a reason and without any right to compensation. However, the Organiser is not obliged to regularly monitor this and is not liable for violations of these Conditions by individual Participants.
- 4.6 The Organiser is not responsible for technical problems related to communication, especially outages on the part of the JOBka application provider.

## **5. Competition Prizes and Winner Selection**

- 5.1 The prizes in the Competition are as follows:

10x voucher for the Alza.cz store worth 1 000 CZK.

- 5.2 The winner will be determined by a non-public draw organised by the Organiser. From among all Competition Entries with complete and correct answers, as many winners will be randomly selected as there are total prizes (Clause 5.1), with each Participant eligible to win only one prize.

## **6. Announcement of Competition Results and Prize Delivery**

- 6.1 The Participant selected as the winner of the Competition (hereinafter referred to as the "Winner") will be contacted by the Organiser no later than 20 September 2025 via a message sent to the Winner through the JOBka application.
- 6.2 The prize will be delivered by uploading the voucher code into the MyFox system.
- 6.3 Prizes will be awarded as a gift. Therefore, the Organiser provides no warranty for quality and is not liable for any defects.
- 6.4 The Winner agrees that the Organiser may capture their likeness by taking photographs, and process and publish these photographs through usual communication channels, particularly within the Organiser's enterprise, on websites and social media (e.g. Facebook, Instagram, LinkedIn, X, YouTube, TikTok). Photographing is free of charge, not a condition for receiving the prize, and the Winner may refuse to be photographed without consequences.

- 6.5 The Organiser is not responsible for the loss, damage, destruction or non-delivery of the prize notification or the prize itself due to reasons attributable to the Participant, delivery service provider or electronic communications provider.
- 6.6 Prizes cannot be claimed through legal action. The Participant may not claim a different prize than that specified by the Organiser. Prizes cannot be paid out in cash or replaced by another fulfilment.
- 6.7 The Participant acknowledges that the prize will be included in the Winner's wage tax base for the calendar month in which the prize is received.

## **7. Personal Data Processing**

- 7.1 Purpose and Scope of Processing. By participating in the Competition, the Participant acknowledges the processing of the personal data provided by the Organiser for the purpose of executing this Competition in accordance with these Rules, i.e. managing the Competition, its organisation, evaluation (including the draw), and contacting the Winner. The Participant agrees to the publication of the content of the Competition Entries, their name and surname and/or username on a social network, if the Competition takes place on such a platform. The Organiser will process this personal data as the data controller to the extent of name and surname and/or username on a social network, particularly within the Organiser's enterprise, on websites and social media (e.g. Facebook, Instagram, LinkedIn, X, YouTube, TikTok). If a photograph is part of the Competition Entry, the Organiser will also process this photograph (likeness), to which the Participant agrees. The processing of personal data according to this clause is necessary for the execution of the Competition. The Winner's photograph and potentially also their name and/or username on a social network may be processed for promotional purposes, and the name and/or username may also be used for internal statistical purposes.
- 7.2 Duration of Processing. The Organiser will process the personal data of Participants and Winners only for the time necessary, i.e. during the Duration of the Competition (Clause 2.1) and for a further 3 months for the purpose of verifying the Competition conditions and delivering the prize. For 5 years after the end of the Competition, the Organiser will process the name and surname and/or username on a social network of Participants for internal statistical purposes. Competition Entries, photographs, and the name and surname of the Winner may be published by the Organiser until removed (Participants have the right to request removal at any time). Records and the name and surname and/or username on a social network of Winners may be published via standard communication channels, particularly within Foxconn Group companies, in the company magazine "Živý Foxconn", on websites and social media (e.g. Facebook, Instagram, LinkedIn, X, YouTube, TikTok) until removed by the Organiser (Participants have the right to request removal at any time).
- 7.3 Security and Regulatory Compliance. The Organiser undertakes to process personal data in accordance with the current legal regulations on data protection, particularly Regulation (EU) 2016/679 of the European Parliament and of the Council ("GDPR") and Act No. 110/2019 Coll., on the processing of personal data. In particular, the Organiser will take appropriate measures to prevent unauthorised or accidental access to personal data, their alteration, destruction, or loss, unauthorised transfers, unlawful processing or other misuse.
- 7.4 The Organiser will not process the Participant's personal data for direct marketing or profiling purposes and will not transfer personal data to third countries.
- 7.5 Data Subject Rights. Every Participant and any other individual whose personal data is processed by the Organiser (the "data subject") has all rights under applicable data protection regulations, in particular:
  - a) the right to access personal data – to access their personal data and to obtain information on whether their personal data is being processed, to what extent, for what purpose, and for how long, etc.;
  - b) the right to request rectification of inaccurate personal data;
  - c) the right to request the erasure of personal data;

- d) the right to request restriction of processing where the data is inaccurate or unlawfully processed and the data subject does not request erasure, but restriction instead, or where the controller no longer needs the data, but the data subject requires it for legal claims, or where the data subject objects to processing;
- e) the right to object to the processing of personal data;
- f) the right to request data portability – the right to receive personal data in a structured, commonly used, and machine-readable format, where processing is based on consent or contract and carried out by automated means;
- g) the right to withdraw consent to data processing;
- h) the right to lodge a complaint regarding data processing with the Office for Personal Data Protection (Pplk. Sochora 27, 170 00 Prague 7 – Holešovice).

The data subject generally has the right not to provide their personal data. However, in some cases the provision of personal data may be a contractual requirement – if personal data is not provided in such cases, the contract may not be concluded or fulfilled. If the processing obligation arises from law, the consequences of not providing such data shall follow from legal regulations.

The Organiser processes personal data in connection with this Competition either automatically or manually. No automated decision-making (i.e. decision-making based solely on automated data processing) or profiling is involved.

7.6 Controller Contact, Objections. If the Participant has any concerns about the Organiser's compliance as data controller, they may contact the Organiser at its registered office (Clause 1.1, Compliance Department) or by email at [GDPRInfo@emea.foxconn.com](mailto:GDPRInfo@emea.foxconn.com). Objections, requests, complaints or other enquiries may also be submitted via this email. The supervisory authority for personal data protection in the Czech Republic is the Office for Personal Data Protection.

7.7 The Organiser is not responsible for the processing of data by social network providers – such processing is governed by the relevant provider's terms and conditions (e.g. [www.instagram.com](http://www.instagram.com), [www.facebook.com](http://www.facebook.com), etc.).

## **8. Final Provisions**

8.1 For the purpose of these Rules, the Foxconn Group shall mean:

- a) Foxconn European Manufacturing Services s.r.o., U Zámečku 27, Pardubičky, 530 03 Pardubice, ID No.: 25965361,
- b) Foxconn Technology CZ s.r.o., Karlov 245, 284 01 Kutná Hora, ID No.: 27516032,
- c) FOXCONN CZ s.r.o., U Zámečku 27, Pardubičky, 530 03 Pardubice, ID No.: 25938002,
- d) GLOBAL SERVICES SOLUTIONS s.r.o., U Zámečku 27, Pardubičky, 530 03 Pardubice, ID No.: 27524850,
- e) SafeDX s.r.o., K Žižkovu 813/2, Vysočany, 190 00 Prague 9, ID No.: 04585119,
- f) Foxtex CZ s.r.o., U Zámečku 27, Pardubičky, 530 03 Pardubice, ID No.: 17405459.

8.2 These Rules are considered the sole and complete set of rules for the Competition. In the event of publication of part of these Rules or a reference to them, these full Rules shall always apply.

8.3 These Rules are published in electronic form on the website [myfoxconn.cz](http://myfoxconn.cz) and are also stored in printed form at the Organiser's registered office (Clause 1.1), for at least the Duration of the Competition.

8.4 The Organiser reserves the right to make final decisions regarding all matters relating to the organisation and course of the Competition, including its suspension, postponement, cancellation, early termination, or amendment of these Rules. The Organiser is entitled to modify these Rules at any time during the Competition, including methods of determining Winners, the type and number of prizes, and, in exceptional cases, cancel the Competition altogether. The Organiser's right to intervene in the course of the Competition includes the right not to award a prize to a Participant, especially if the Organiser suspects that

the Participant has violated or attempted to violate the Competition Rules. In such cases, the Organiser is entitled to exclude the Participant from the Competition without entitlement to any compensation. The final decision on disputed matters shall rest with the Organiser.