

Competition Rules "Register with JOBka and Win!"

7 March 2025 – 31 March 2025

This document sets out the rules (hereinafter referred to as the "**Rules**") of the competition entitled "Register with JOBka and Win!" (hereinafter referred to as the "**Competition**").

1. Organiser of the Competition

- 1.1 The organiser of the Competition is Foxconn European Manufacturing Services s.r.o., Company ID: 25965361, with its registered office at U Zámečku 27, Pardubičky, 530 03 Pardubice, registered in the Commercial Register maintained by the Regional Court in Hradec Králové, Section C, File 17934 (hereinafter referred to as the "**Organiser**").
- 1.2 The Competition will be conducted through the JOBka application (hereinafter referred to as "**JOBka**").

2. Duration and Location

- 2.1 The Competition runs from **7 March 2025** to **31 March 2025** (hereinafter referred to as the "**Competition Period**").
- 2.2 The Competition takes place within the territory of the Czech Republic through the JOBka application.

3. Conditions of Participation in the Competition

- 3.1 Only an **employee of the Foxconn Group** (see Clause 8.1 of the Rules) over 15 years of age with a residence and delivery address in the Czech Republic, who meets all conditions under these Rules (hereinafter referred to as the "**Participant**"), can enter the Competition.
- 3.2 **Each Participant is entitled to participate in the Competition multiple times**, i.e., submit multiple Competition Entries (see Clause 4.2 of the Rules).
- 3.3 Participation in the Competition is voluntary. By entering the Competition, the Participant expresses agreement with these Rules and undertakes to comply with them. The Participant also undertakes to comply with all JOBka application rules, especially the terms of use and conduct requirements.
- 3.4 Participation in the Competition does not require the purchase of any goods, services, or payment of any fee.

4. Competition Principle

- 4.1 A Participant enters the Competition as follows:

The Participant joins the Competition by downloading the JOBka application to their mobile device from February 24, 2025, successfully registering in the application using their personal ID and unique QR code available in the myFOX personnel system, and actively participating (submitting an answer to a survey question) in at least one of the surveys published by the Organiser during the Competition Period (Clause 2.1). The Participant must fulfil all these conditions. (hereinafter referred to as the "**Competition Entry**").

- 4.2 If the Participant submits answers to multiple survey questions published by the Organiser during the Competition Period, each answer will be considered a separate Competition Entry. Each Participant can participate in the Competition with a maximum of four (4) Competition Entries.
- 4.3 **The Participant is solely responsible for the content of their Competition Entry** and undertakes to comply with the following conditions:
- a) The Competition Entry must not be in violation of applicable legal regulations;
 - b) The Competition Entry must not contain personal data, records, or images that the Participant or Organiser is not authorised to use and process;
 - c) The Competition Entry must not contain inappropriate expressions that contravene good morals, generally accepted standards of decency and morality, or diminish human dignity (in particular, it must not contain elements of pornography, violence, offensive or otherwise inappropriate content, defame a nation, race, ethnic group, or any other group of persons, incite or approve criminal activity, or encourage immoral behaviour);
 - d) The Competition Entry must not contain elements or components subject to third-party rights, especially copyright or related rights, industrial property rights such as trademarks or designations of origin, and other intellectual property rights;
 - e) The Competition Entry must not contain hidden advertising;
 - f) The Competition Entry must not in any way harm the Organiser or any other person.
- 4.4 The Organiser reserves the right to exclude any Competition Entry that does not comply with these Rules from the Competition or remove it at any time without stating a reason and without any entitlement to compensation. However, the Organiser is not obliged to regularly monitor this and is not responsible for violations of these Rules by individual Participants.
- 4.5 The Organiser is not responsible for technical problems related to communication, especially outages on the part of the JOBka application operator.

5. Competition Prizes and Winner Selection

- 5.1 The prizes in the Competition are as follows:
- a) 3x voucher for Alza.cz worth CZK 5,000;
 - b) 3x voucher for Alza.cz worth CZK 3,000;
 - c) 3x voucher for Alza.cz worth CZK 1,000;
 - d) 30x sports bottle with JOBka logo;
 - e) 30x ceramic mug with JOBka logo.
- 5.2 The winners will be selected in a private draw conducted by the Organiser. During the draw, the exact number of winners will be randomly selected from all Competition Entries corresponding to the total number of prizes (Clause 5.1). A Participant can win a maximum of one prize.

6. Announcement of Competition Results and Prize Distribution

- 6.1 The Participant selected as a winner (hereinafter referred to as the "**Winner**") will be contacted by the Organiser no later than 21 April 2025 via email, phone call, or text message sent to the contact details provided in the JOBka application.

- 6.2 A Winner who wishes to claim their prize must arrange its collection with the Organiser within 10 working days of being contacted. The collection can be arranged in person at Foxconn in Pardubice or Foxconn in Kutná Hora, with the Organiser proposing possible collection dates to the Winner.
- 6.3 If the Winner does not agree with the Organiser on the prize collection within the period specified in Clause 6.2 of these Rules or fails to collect the prize within the agreed period, their entitlement to the prize expires, and the prize will be forfeited to the Organiser.
- 6.4 Prizes from the Competition will be provided as gifts, and the Organiser does not provide a warranty for quality and is not responsible for potential defects.
- 6.5 The Winner agrees that the Organiser may capture their likeness by taking photographs and process and publish these photographs through standard communication channels, particularly within the Organiser's enterprise, on its website, and on social networks (e.g., Facebook, Instagram, LinkedIn, X, YouTube). The photographs will be taken free of charge, are not a condition for claiming the prize, and the Winner may decline to be photographed without consequences.
- 6.6 The Organiser is not responsible for the loss, damage, destruction, or failure to deliver the prize notification or the prize itself due to reasons attributable to the Participant, the delivery service provider, or the electronic communications service provider.
- 6.7 Prizes cannot be enforced by legal action. The Participant cannot claim any prize other than that determined by the Organiser. Prizes cannot be exchanged for cash or other alternatives.
- 6.8 The Participant acknowledges that the prize will be included in the Winner's taxable income for the calendar month in which the prize is received.

7. Processing of Personal Data

- 7.1 Purpose and Scope of Processing. By participating in the Competition, the Participant acknowledges that the personal data provided will be processed by the Organiser for the purpose of conducting the Competition in accordance with these Rules, including Competition management, organisation, evaluation (including drawing lots), and contacting the Winner. The Participant agrees to the publication of their Competition Entries, if the Competition takes place on such a platform. The Organiser will process these personal data as a controller to the extent of the full name and/or username on social media, primarily within the Organiser's enterprise, on its website, and social networks (e.g., Facebook, Instagram, LinkedIn, X, YouTube). If the Competition Entry includes a photograph, the Organiser will also process this photograph (image), which the Participant agrees to. The processing of personal data under this clause is necessary for the execution of the Competition. The Winner's photograph, name, and/or username on social media will be processed for promotional purposes and internal statistical purposes.
- 7.2 Duration of Processing. The Organiser will process the personal data of Participants and Winners only for the necessary period, i.e., during the Competition Period (Clause 2.1) and for 3 months thereafter to verify compliance with the Competition Rules and prize distribution. For 5 years after the end of the Competition, the Organiser will process the full name and/or username on social media of Participants for internal statistical purposes. Competition Entries, photographs, and the Winner's full name may be published by the Organiser until they are removed (Participants may request removal at any time). Records and full names and/or usernames of Winners on social media may be published using standard communication channels, particularly within Foxconn Group enterprises, in the corporate magazine Živý Foxconn, on the website, and on social networks (e.g., Facebook, Instagram, LinkedIn, X, YouTube, TikTok) until removed by the Organiser (Participants may request removal at any time).

- 7.3 Security and Compliance. The Organiser undertakes to process personal data under these Rules in accordance with applicable data protection regulations, in particular Regulation (EU) 2016/679 of the European Parliament and of the Council ("**GDPR**") and Act No. 110/2019 Coll., on the Processing of Personal Data, by implementing appropriate measures to prevent unauthorised or accidental access, modification, destruction, loss, unauthorised transfers, or processing of such data.
- 7.4 The Organiser will not process the Participant's personal data for direct marketing or profiling purposes and will not transfer personal data to third countries.
- 7.5 Rights of Participants. Each Participant, as well as other individuals whose personal data is processed by the Organiser ("**data subjects**"), has all the rights arising from applicable data protection regulations, particularly:
- a) The right to access personal data – to obtain access to their personal data and information on whether their data is being processed, to what extent, for what purpose, and for how long;
 - b) The right to request the correction of inaccurate personal data; c) The right to request the deletion of personal data;
 - d) The right to request the restriction of personal data processing if the data is inaccurate, processing is unlawful and the data subject does not request deletion but rather restriction, if the controller no longer needs the data but the data subject requires it to establish, exercise, or defend legal claims, or if the data subject objects to processing;
 - e) The right to object to the processing of personal data;
 - f) The right to data portability – the data subject has the right to receive their personal data in a structured, commonly used, and machine-readable format if processing is based on consent or contract performance and is automated;
 - g) The right to withdraw consent to the processing of personal data;
 - h) The right to file a complaint with the Office for Personal Data Protection (located at Pplk. Sochora 27, 170 00 Prague 7 – Holešovice).

The data subject generally has the right to withhold personal data. In some cases, however, providing personal data may be a contractual requirement—if so, failing to provide such data may prevent contract formation or performance. If the need to process personal data arises from law, the consequences of failing to provide such data are governed by legal regulations.

The Organiser processes personal data in connection with this Competition both automatically and manually. Automated decision-making (i.e., decisions based solely on automated personal data processing) and profiling do not take place.

- 7.6 Contact for Data Controller and Complaints. In case of doubts regarding compliance with data protection laws by the Organiser as the data controller, Participants may contact the Organiser at its registered office (Clause 1.1, Compliance Department) or via email at GDPRInfo@emea.foxconn.com. Participants may also submit objections, requests, complaints, or other inquiries to this contact. The supervisory authority for data protection in the Czech Republic is the Office for Personal Data Protection.
- 7.7 The Organiser is not responsible for data processing carried out by social media operators—this processing is governed by the respective operator's terms and conditions (e.g., www.instagram.com, www.facebook.com, etc.).

8. Final Provisions

- 8.1 For the purposes of these Rules, the Foxconn Group is understood to include:

- a) Foxconn European Manufacturing Services s.r.o., registered office at U Zámečku 27, Pardubičky, 530 03 Pardubice, Company ID: 25965361;
- b) Foxconn Technology CZ s.r.o., registered office at Karlov 245, 284 01 Kutná Hora, Company ID: 27516032;
- c) FOXCONN CZ s.r.o., registered office at U Zámečku 27, Pardubičky, 530 03 Pardubice, Company ID: 25938002;
- d) GLOBAL SERVICES SOLUTIONS s.r.o., registered office at U Zámečku 27, Pardubičky, 530 03 Pardubice, Company ID: 27524850;
- e) SafeDX s.r.o., registered office at K Žižkovu 813/2, Vysočany, 190 00 Prague 9, Company ID: 04585119;
- f) Foxteq CZ s.r.o., registered office at U Zámečku 27, Pardubičky, 530 03 Pardubice, Company ID: 17405459.

- 8.2 These Rules are considered the sole and complete version of the Competition Rules. In case of the publication of part of these Rules or a reference to these Rules, the full version of these Rules shall always apply.
- 8.3 These Rules are published electronically on the website myfoxconn.cz and are also stored in written form at the Organiser's registered office (Clause 1.1) for at least the Competition Period.
- 8.4 The Organiser reserves the right to make final decisions on all matters related to the organisation and course of the Competition, including its suspension, postponement, cancellation, premature termination, or amendments to these Rules. The Organiser is entitled to amend these Rules at any time during the Competition, including changes to the methods of selecting Winners, the type and quantity of prizes, and, in exceptional cases, to cancel the Competition entirely. The Organiser's right to intervene in the Competition also includes the right to deny a Participant a prize in the Competition, particularly if the Organiser suspects that the Participant has violated or attempted to violate the Competition Rules. In such cases, the Organiser is entitled to exclude the Participant from the Competition without any entitlement to compensation. The Organiser's final decision shall apply to all disputes or unclear issues.