

# Development goals

- Home
- Home
- Goals
- Performance
- Continuous Performance
- Compensation
- Learning
- Development
- Careers
- Recruiting
- Company Info
- Employee Files
- Reporting
- Admin Center

Development goals of employees can be created in the **Development** section

Development goals are created in a similar way to performance and team goals – a superior selects a person, defines a time period, and clicks **Add Goal**

Development

Search for actions or people

7 28 Tomáš Mar

Jana Včerejší

2020 Development Goals

+ Add Goal

Introduction

Edit Development Goals below. For help click [HERE](#)

# Creating development goals

**Add Development Goal**

**Add Development Goal**

Fields marked with \* are required.

Visibility:

\* Development Goal:

\* Competencies:

- Acceptability
- Customer approach
- Developing the self, team & organization
- Flexibility / Innovation
- Initiative
- Integrity
- Leading the self, team & organization
- Managing the self, team & organization
- Responsibility / Integrity

\* Description:

Superior can choose whether the goal will be public (visible to other department members from the company) or whether it will be private and seen only by the superiors

Name of the goal

Development goals also include competencies which are to be developed.

Click **Save & Close** to finish

Description of the goal in detail

Cancel **Save & Close**

# Created development goals

The screenshot shows a user interface for managing development goals. At the top, there is a header with a user profile (Jana Včerejší), a dropdown for '2020 Development Goals', and buttons for '+ Add Goal', 'Actions', and 'Display Options'. Below the header, a message says 'Edit Development Goals below. For help click [HERE](#)'. A table displays one development goal with columns for Visibility, Development Goal, Description, Due Date, Status, Competencies, Metric, Purpose, and Action. The goal is 'Ukázkový rozvojový cíl' with a due date of 12/31/2020 and status 'Not Started'. An 'Edit' button is highlighted in red. Below the table, an alert indicates the goal was created by Tomáš Marný on 3/18/2020 at 11:38 AM. A comment section is visible with a 'Comment' input field and 'Cancel' and 'Post' buttons. Three callout boxes provide additional information: one points to the '+ Add Goal' button, another points to the 'Edit' button and the 'Current Role' dropdown, and a third points to the comment section.

Example of created development goal

Superiors can use the highlighted controls to edit, delete, and add development goals

Here you can comment on the progress of development goals and add comment by click on **Post**

Employee can see his/her development goals and also comments in section **Development**, for he/she only less actions are available there